



Gender Equity Culture

- Adherence and self-assessment of the UN **Women Empowerment Principles (WEPs)**
- Review of HR Policies and **2019 Action Plans**
- Awareness and Training in **Unconscious Gender Bias**



Establishment of local Committees on Diversity, Inclusion & Gender- corporate governance



Gender Equity Culture



Gender Parity Taskforce (WEF and IADB)

- Breastfeeding room
- Creating awareness through workshops:
 - Responsible parenthood
 - Gender
 - Gender Violence
- Training day for women credit officers
- Participation in the UN Women Empowerment Principles Campaign

Ranking PAR AEQUALES



- Equity and Inclusion Policy
- Inclusive Communications Guide
- Diversity Management – training at *Management School*
- “More equal” Seedbeds of Credit sales force candidates in 2019
- Aequales Community
- Unconscious Gender Bias Workshops
- Inclusive Communications
- Gender equity indicators



- WinWin Project, ILO- EU- UN Women
- Unconscious Bias Workshop (staff and customers)
- Gender Violence Workshop